



# The Art of Hosting and Harvesting Conversations That Matter

**What kind of leadership do we need to cultivate NOW for the future?**

Bring your passion, reciprocity, courage and curiosity!  
Bring your real world questions and challenges!



With major changes occurring in the disabilities, aged, education and community services sectors, questions are emerging; how can we collaborate authentically in a competitive environment? How do we collaborate effectively across sectors? How do we step up and lead others into the unknown? What is the healing that needs to occur before communities can strengthen themselves?

**How we can remain centred and hopeful about where we are going as a human race?**

*What is participatory leadership and how does it complement more traditional ways of leading and working? (Toke Paludan Moeller)*

The practice of participatory leadership is strengthened by a range of processes that foster generative conversations where collective wisdom can give rise to new ways of thinking.

It is an approach to leadership that scales up from the personal to the systemic using personal practice, dialogue, facilitation and the co-creation of innovation to address complex challenges. Participatory leadership assists in discovering new ways of working that are needed right now. It explores powerful ways to strengthen and build on relationships which allow us to serve each other and the greater good while discovering and harnessing the power of The Information Age.



**When:** Starts - 19 March 2014 - 4pm  
Finishes - 23 March 2014 - 12pm  
**Where:** Hunter Valley Hotel Academy  
McLeod Rd, Kurri Kurri  
**Cost:** For 3½ days with lunch & tea breaks included  
\$770 + GST Full Price  
\$485 + GST Concession  
**Registration:** [www.pathwaystoleadership.com.au](http://www.pathwaystoleadership.com.au)  
**Enquiries:** Dee Brooks - 0403 330 932  
Go to website for accommodation and travel info.

Join us to co-create an inclusive, safe place for learning and collaboration with like-minded practitioners, innovators and community members.

This is an invitation to create an intentional community of forward-thinkers to address the conversations that matter, to make connections for positive engagement and promote healing with authenticity, willingness and openness.

**“You cannot teach a man anything, you can only help him find it within himself.”**  
— Galileo Galilei

## What is it?

3 ½ days of training, learning, building and co-creation where you will explore, discuss, immerse and leave with a deeper understanding of Participatory Leadership & Engagement which will inspire you to tap into the essence of communities, organisations and businesses for the greater good!

## Participants will explore:

- Hosting conversations as a core leadership practice and skill set for leading change in complex systems.
- The Art of Hosting Meaningful Conversations/Participatory Leadership as an organizing pattern/culture that invites new ways of living and working.
- How the practice of hosting can be applied to key strategic change projects in our lives and work.

Participants will have the chance to experience several interactive processes that support participatory leadership, creativity, and shared commitment to wise collective action. These include Open Space Technology, Appreciative Inquiry, Circle, World Cafe, Pro-action Cafe, and other participatory methodologies. Learning Frameworks and Process Design Tools will be introduced to link deep purpose and vision with wise concise action.

*We always work in hosting teams with a few experienced practitioners and some apprentices from the organizations we support, creating the teams that suits the context and the people we will train and work together with. (Toke Paludan Moeller)*

## Who Should Come?

People who are seeking a way to excel, innovate and lead with a generosity of spirit. Forward-thinking leaders, social innovators, organizational and community leaders who are seeking new and authentic ways to engage, inspire and activate innovation within their teams and stakeholders. Come prepared to step in, step up and practice.

## Who is on the Team?



**Toke Paludan Moeller - Denmark** Co founder - with Monica Nissén - and CEO of [Interchange](http://Interchange.dk), a for more than profit company based in Denmark, has been pioneering in the fields of sustainable entrepreneurship, participatory and collaborative leadership, hosting and harvesting strategic conversations, educational renewal, chaordic leadership and social innovation since the early 1970s.

He has been practicing, teaching and working across collaborative and hierarchical cultures in ministries, health care systems in Wiltshire County, UK, Nova Scotia, Canada and Columbus Ohio and many other community of practice around the world - including in The European Commission and The Deakin University in Melbourne, Leaders in Healthcare in Queensland and Melbourne, Leaders and citizens in Vorarlberg, Austria - and with many [indigenous](#) leaders and youth in Africa and Canada - over the last 15 years - as well as training thousands of leaders and practitioners in Participatory leadership practices across the world. Contact: [toke@interchange.dk](mailto:toke@interchange.dk) for more information about the view, practice or training: [www.interchange.dk](http://www.interchange.dk)



**James Ede - Denmark** For the past 13 years James has been designing and hosting processes for discovering and developing human potential, and for supporting transformational learning across a range of sectors, cultures and age groups. He works as a process consultant, facilitator and educator to foster shared understanding, build authentic relationships and host effective collaboration in service of life. James was born and raised in Australia and has been living in Europe since 2001. He is a qualified High School teacher, holds an MSc in Strategic Leadership towards Sustainability from Sweden and a BMus from Sydney Conservatorium. Contact: [james@summerofsoil.se](mailto:james@summerofsoil.se)



**David Stevenson - Canada.** Has over 20 years of NGO, community, corporate and government leadership experience. He as worked with all levels of government, as well as, civil society, corporate and business leadership, post secondary academic leadership and community activists designing engagement processes and hosting conversations on complex societal issues.

As C.E.O of the Vancouver Island Aboriginal Transition Authority, a provincial crown corporation governed by representatives from 52 First Nations, and now as Executive Director for the Ministry for Aboriginal Relations and Reconciliation for the Government of British Columbia, he as worked extensively with the Art of Hosting Meaningful Conversations/Art of Participatory Leadership to seek the collective courage, clarity and purpose needed to address our most complex social/societal challenges. Seeking to "capture the ancient/emergent practices of collective leadership that rest at the heart of our most important conversations", David continues to lead Art of Participatory Leadership Trainings both within and outside of Government. David lives in Victoria British Columbia, Canada with his wife and 3 daughters. Contact: [adavidstevenson@gmail.com](mailto:adavidstevenson@gmail.com)



**Deirdre Downie** is an experienced facilitator of processes that explore powerful and creative ways to build strong collaborative relationships and resilient communities. She hosts spaces for deeper, wiser and more meaningful conversations that inspire bold action and hope for the future. The Art of Hosting Conversations that Matter is the Art of Being Human! Through her work with drought stricken regional communities back in 2007 she realised that people just wanted to be with each other, talk, tell their stories and be heard. Luckily she found Toke Moeller and the Art of Hosting and in 2008 the first training came to Australia. Hosting conversations as a core leadership practice had begun in Melbourne and gets stronger every year. Contact:

[djdownie@insightnow.com.au](mailto:djdownie@insightnow.com.au)



**Jill Currey, Principal of Currey & Co Consulting.** Jill graduated in Social Work from UNSW in 1976. For the past thirty years she has explored what makes people tick and what engages them, their careers, their families and their workplace. In the last ten years in higher education, she has supported entrepreneurs move from a dream to reality, scientists to become more skilful communicators and people developers, professionals to work toward their true ambition, women to challenge and change mainstream cultures, and senior leaders to engage their people with change. In 2008 Jill introduced the Art of Hosting/Art of Collaborative Leadership to the University of Tasmania, and played a leading role in the development of UTAS Statement of Values, and in the key strategic consultation that followed to develop the new university strategic plan. Participation of over 1200 staff and students was achieved, many of those in workshops using AoH. One the basis of

this work UTAS received a commendation by the Tertiary Education Quality and Standards Agency (TEQSA) for the consultative processes for the UTAS Statement of Values and Open to Talent. In 2013 Jill established her consultancy where she provides executive coaching and continues to work with leaders who seek to build participatory leadership in the workplace. Contact: [jill@curreyandco.com.au](mailto:jill@curreyandco.com.au)



**Dee Brooks** Director at the Jeder Institute, is a passionate and highly energetic trainer, keynote speaker and event facilitator. Based on her grassroots work with the Family Action Centre (FAC) at the University of Newcastle, Dee has trained and presented to more than 6,000 people at over 300 events and workshops. Dee's background is in youth work, community research and community development and she is a firm believer in the power of tapping into the collective wisdom of a community to strengthen and build on what's already there. Dee provides Asset Based Community Development (ABCD) & Facilitating Group Processes training for a range of organisations and government departments and assists with community inclusive strategic planning. Dee provides professional facilitation for conferences, forums and events; she is a founding member and Facilitator

of the ABCD Asia Pacific Network, an accredited ABCD trainer, an Art of Hosting trained facilitator and a DRUMBEAT Facilitator. Dee is also an International Faculty Member of the ABCD Institute at Northwestern University, Chicago, U.S.A. Contact: [dee\\_brooks@icloud.com](mailto:dee_brooks@icloud.com) Further information: <http://abcdasiapacific.ning.com/> & <http://www.pathwaystoleadership.com.au>



**Michaela Kennedy's** extensive experience in the disability sector and passion for all people to be valued citizens makes her a committed and highly regarded Director of the Jeder Institute. She is dedicated to sharing her experiences (professionally and personally), supporting people to lead inclusive and self-directed lives and to developing partnerships and participatory leadership skills.

Michaela has worked at all levels within organisations, leading the cultural change processes to embed personalisation and community inclusion. Beginning in 2006, Michaela lead the implementation of Person Centred Practices at a large non-government service provider organisation. Establishing a team of 6 Person Centred facilitators, she was the principal advisor in the organisation to develop a strategic commitment of becoming a Person Centred Organisation. The first organisation to do so in NSW. She is a skilled practitioner, coach and trainer of Person Centred Thinking and Planning including Maps, Paths and Lifestyle Planning, Community Connecting, Team Building and Planning, Meetings and People skills, Participatory Leadership and Partnership Building. Contact: [michaela@pathwaystoleadership.com.au](mailto:michaela@pathwaystoleadership.com.au) for more information: [www.pathwaystoleadership.com.au](http://www.pathwaystoleadership.com.au)

